

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Groupair SA (Pty) Ltd

Company Address: 270 Tulbagh Road, Pomona, Kempton Park, 1619

Registration Number: 1975/003245/07, VAT Number: 4050142365,

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Transport Sector Code Gazette No.32511 of 21 August 2009, Forwarding and Clearing Sub-Sector and has achieved the following:

BEE RATING

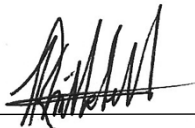
Level Six (6) Contributor

(Qualifying Small Enterprise)

BEE PROCUREMENT RECOGNITION LEVEL

60%

Element	Score	Analysis	Results
Ownership	N/A	Black Ownership	0.00%
Management Control	N/A	Black Woman Ownership	0.00%
Employment Equity	0.00	Value Added Supplier	No
Skills Development	N/A	Modified Flow Through Principle Applied	No
Preferential Procurement	25.00	Effective Date	15 February 2018
Enterprise Development	0.00	Expiry Date	14 February 2019
Socio-Economic Development	20.21	Certificate Number	HR/QSE/2882/17
Total Points Scored	45.21	Verification Analyst	J. Terblanche



Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings

Date: 15 February 2018

